## GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD

## **Policy: Equity and Inclusive Education**

Reference No: AD-38

ools (2009)".

The Greater Essex County District School Board (GECDSB) embraces the rich diversity of its students, staff, and communities and commits itself to equitable access, treatment, and outcomes d systemic barriers and celebrating diversity and respect for all as clusive Education Strategy and the Ontario Ministry of Education 119, "Developing and Implementing Equity and Inclusive

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democratic values of fairness, equity, inclusion, and respect for es, programs, and practices. The GECDSB understands that ent success.

dentifies the following prohibited discrimination grounds in citizenship, colour, creed, disability, ethnic origin, family status, /, indigenous, intersecting, marital status, place of origin, race, d of offences, sex, and sexual orientation. taken from the Ontario Ministry of Education's "Realizing the

uman qualities and attributes within a group, organization, or ity include, but are not limited to, ancestry, culture, ethnicity physical and intellectual ability, race, religion, sex, sexual atus.

e, and respectful treatment of all people. Equity does not mean egard for individual differences.

nciples of acceptance and inclusion of all students. Student see culum, their physical surroundings, and the broader environment, in I individuals are respected.